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## Review for Heliyon - manuscript revision decision

1 pesan

Heliyon <em@editorialmanager.com>

1 Juni 2021 04.36

Balas Ke: Heliyon <info@heliyon.com>

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PSYCHOSOCIAL PREDICTORS OF EMOTIONAL LABOUR AMONG EMPLOYEES OF MERGED AND ACQUIRED BANKS IN IBADAN, SOUTHWEST, NIGERIA

Dear Dr Amin,

Thank you for reviewing the above referenced manuscript for Heliyon, an open access journal that is part of the Cell Press family. With your help, we have reached a revise decision on this manuscript.

The anonymised comments to author, from all reviewers, are included below. You can also access this information by logging into Editorial Manager as a reviewer.

Thank you for your contribution and time in reviewing this manuscript, which not only assisted us in reaching our decision, but also enables the author(s) to disseminate their work at the highest possible quality. Please note you may be asked to review the revision of this paper in the future.

I am grateful to you for your assistance as a reviewer for Heliyon.

Kind regards,

Tomayess Issa  
Associate Editor - Social Sciences  
Heliyon

Comments to author:

Editor's Comments

- 1- please address the reviewers' feedback
- 2- the paper should be checked by a professional editor before the 2nd submission, also we need a proof from the professional editor
- 3- use cross references to support your results and discussion of the literature review section.
- 4- confirm if the study results match the research study questions and aims

Reviewer #1: Methods:

Adequate

Results:

The result has been expounded on above the previous through alignment with reviewers suggestions.

Interpretation:

The interpretation has been expounded on above the previous alongside the findings.

Other comments:

Reviewer #3: Methods:Methods: Are the methods described in sufficient detail to understand the approach used and are appropriate statistical tests applied?

1. The method chosen is correct. However, it still needs to be considered in determining respondents as a sample. We recommend that the research sample be determined based on a proportional amount according to the provisions of the existing population. Sample collection techniques should be standardized and accountable.

2. The statistical test used is correct.

3. Direction of Variable Relationships, a chart should be made to see the paradigm of the various directions of the relationship used in this study

Results: Results: Are the results or data supporting the conclusions presented directly or publicly available according to field standards?

Data has been presented immediately to support conclusions according to field standards.

Interpretation: Interpretation: Are the conclusions a reasonable extension of the results?

1. The conclusion has extended the results of the research test. Namely by displaying the results of the relationship

between the independent and dependent variables.

2. But the conclusion needs to be adjusted to the existing research gaps in the introduction, so the conclusion is the answer to the research question.

3. Interpretation has been carried out in an appropriate manner, namely by accompanying each finding statement in the conclusion with a theory or reference.

Other comments: Study design, data presentation, and citations conform to standard COPE ethical guidelines and have obtained proper approval.

Reviewer #6: Methods: Ok

Results: Ok

Interpretation: Ok but needs more integration with the theories

Other comments: The conclusion has to be looked at again

Reviewer #9: Methods:

Results:

Interpretation:

Other comments: The manuscript needs through revision for grammar and sentence construction issues

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